

## UK Modern Slavery Statement for the reporting period of Danish financial year 2018

This is the third statement pursuant to the UK Modern Slavery Act 2015 prepared and published by FLSmidth and Co. A/S (FLSmidth).

Our primary exposure to modern slavery risks is assessed to lie in the construction and logistics sectors, which is consistent with the risks present in extractive and infrastructure industries generally. These assumptions have been verified via internal risk assessments.

We have identified the use of subcontractors in the construction and civil works branches of our business as a risk but have identified no concrete instances of the violations set out in the Modern Slavery Act.

Our logistics supply chain, including the shipping networks and overland trucking services on which we rely to bring our products to the customer, similarly present risks. To this end, we are working towards implementing additional systems and screening.

In the reporting period, we identified potential risks of forced labour in our value chain and global operations. These incidents were identified through the customer and human rights due diligence work streams implemented. Actions were taken to address the identified issues.

In the 2018 financial year, we have worked to improve, mainstream and embed our due diligence processes. In addition to risk identification, assessment and mitigation, a longer-term goal is to continuously monitor and evolve our approach to remediation where we may be linked to violations through our business relationships, both in product, projects and services.

In 2018, we conducted two pilot human rights impact assessments of country operations. The assessments identified potential risk factors but no incidents of modern slavery, forced labour or related violations. We will continue to monitor our operations and work to ensure that any risk of exploitative work practices in our value chain or operations is identified and addressed.

Thomas Schulz Group CEO